



DEPARTMENT OF WATER RESOURCES
EXAMINATION ANNOUNCEMENT



The Department of Water Resources offers Equal Opportunity for all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, or sexual orientation.

It is an objective of the State of California to achieve a drug-free State workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.

SUPERVISING ENGINEER, EQUIPMENT AND MATERIALS SECTION
OPEN SPOT EXAMINATION
FOR SACRAMENTO COUNTY

FINAL FILING DATE	January 4, 2012			
	Revised applications (Form STD 678 REV.06/2010) must be postmarked or submitted in person no later than the final filing date. Applications postmarked or personally delivered after the final filing date will not be accepted for any reason. FAXED APPLICATIONS WILL NOT BE ACCEPTED.			
WHO SHOULD APPLY	This is an open spot examination for Sacramento County. Applications will not be accepted on a promotional basis.			
HOW TO APPLY	<p>You must submit the Examination Application (Form STD 678 REV.06/2010) by the final filing date, January 4, 2012.</p> <p><u>Submit the completed Examination Application Form by mail or in person.</u></p> <table><tr><td>MAILING ADDRESS: Department of Water Resources P.O. Box 942836 Sacramento, CA 94236-0001</td><td>OR</td><td>SUBMIT IN PERSON: Department of Water Resources 1416 9th Street, Room 320 Sacramento, CA 95814</td></tr></table> <p>DO NOT SEND APPLICATIONS TO THE STATE PERSONNEL BOARD OR DEPARTMENT OF WATER RESOURCES' FIELD OFFICES. Applications are available at Department of Water Resources' (DWR) offices, the DWR website: www.water.ca.gov/jobs/currentexams.cfm, local office of the Employment Development Department, the State Personnel Board (SPB), and the SPB website: www.jobs.ca.gov.</p>	MAILING ADDRESS: Department of Water Resources P.O. Box 942836 Sacramento, CA 94236-0001	OR	SUBMIT IN PERSON: Department of Water Resources 1416 9th Street, Room 320 Sacramento, CA 95814
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IDENTIFICATION REQUIRED	Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.			
SPECIAL TESTING ARRANGEMENTS	If you have a disability and need special testing arrangements, mark the appropriate box in Question 2 of the Application for Examination. You will be contacted to make specific arrangements.			
SALARY RANGE	\$8097 - \$9842			
ELIGIBLE LIST INFORMATION	An open eligible list for Sacramento County will be established for the Department of Water Resources. The list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.			
EXAMINATION DATES	The entire examination will consist of a Qualifications Appraisal Interview. It is anticipated interviews will be held during January/February 2012.			
REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION	<p>NOTE: All applicants must meet the minimum qualifications for this examination by the final filing date, January 4, 2012.</p> <p>Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as "Either" I, "or" II, "or" III, etc. For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement.</p> <p>Broad and extensive (more than five years) experience in quality control, or inspection work involving large mechanical and electrical components and materials to be installed in hydraulic structures. Two years of such experience shall have been in a supervisory capacity in charge of material quality control of mechanical and electrical equipment for an agency or engineering construction firm engaged in the installation of equipment for large hydraulic structures. and</p> <p>Education: Equivalent to completion of college with a major in engineering or an allied field. (Additional qualifying experience may be substituted for the required education on a year-for-year basis.)</p>			
POSITION DESCRIPTION	<p>Under direction to plan, organize and direct the Department of Water Resources' quality control inspections at vendors' plants during the fabrication and assembly of material to be used in the construction of hydraulic structures. Develop standards and criteria for project inspection of the installation and testing of mechanical and electrical components, and the erection of structural materials. Do other related work.</p> <p>Position exists in Sacramento with the Department of Water Resources.</p>			

SEE REVERSE SIDE FOR ADDITIONAL INFORMATION

EXAMINATION INFORMATION	This examination will consist of a Qualifications Appraisal Interview – Weighted 100.00% . In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained. COMPETITORS WHO DO NOT APPEAR FOR THE INTERVIEW WILL BE DISQUALIFIED.
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SCOPE OF EXAMINATION	Qualifications Appraisal Interview – Weighted 100.00% In addition to evaluating the competitors’ relative abilities as demonstrated by quality and breadth of experience, emphasis in the examining interview will be on measuring competitively, relative to job demands, each competitor’s: A. Knowledge of: <ol style="list-style-type: none">Principles, practices, methods, techniques, and manufacturing processes involved in maintaining quality control during the fabrication, assembly, installation, and testing of large mechanical and electrical components for hydroelectric and pumping plants and other hydraulic structures.Principles of effective supervision.Department’s Equal Employment Opportunity Program objectives.A manager’s role in the Equal Employment Opportunity Program and the processes available to meet those objectives. B. Ability to: <ol style="list-style-type: none">Plan, supervise, and coordinate the work of others.Interpret plans, specifications, and standards.Establish and maintain good working relationships with participating units and representatives of manufacturing organizations.Conduct technical inspection studies or to administer Department contracts with inspecting firms, and develop sound recommendations.Review inspection procedures and recommend new or alterations as appropriate.Prepare written reports and correspondence.Analyze situations accurately, and take effective action.Effectively contribute to the Department’s Equal Employment Opportunity Program objectives.
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CAREER CREDITS	Career credits will not be granted in this examination.
VETERANS PREFERENCE	Veterans Preference Credit is not granted, as this does not qualify as an entrance examination under the law.

GENERAL INFORMATION

The Department of Water Resources reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

For any examination without a written feature it is the candidate's responsibility to contact the Selection Services Section of the Department of Water Resources, (916) 653-4838, three weeks after the final filing date if he/she has not received a progress notice.

Applications are available at Department of Water Resources’ (DWR) offices, DWR website: www.water.ca.gov/jobs/currentexams.cfm, local office of the Employment Development Department, the State Personnel Board (SPB), and the SPB web site: www.jobs.ca.gov.

If you meet the requirements stated on the reverse, you may take this examination, which is competitive. Possession of the requirements for admittance to the examination does not assure a place on the eligible list. Your performance in the examination described on this bulletin is compared to established rating criteria. All candidates who pass will be ranked according to their scores and placed on the eligible list.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the classification.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, qualifications appraisal interviews are scheduled in Sacramento and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

If a candidate’s notice of oral interview fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate lists in order of final test scores (except as modified by veterans preference credits) regardless of the date of the test, and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

Devices for Communications Impairment:
TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device. TDD: (916) 653-1804; California Relay Service: 1-800-735-2929 (TDD); 1-800-735-2922 (Voice).

For information regarding this examination, please contact Irma Peralez at (916) 653-3910.